

# WHAT ARE DUES?

## DUES ARE THE LIFEBLOOD OF THE UNION.

Since GEOC was founded in 1998, members have paid dues to protect graduate employees at WSU. GEOC exists because members have paid into the union, volunteered their time and fought to have a more ethical workplace. We are a local of the American Federation of Teachers (AFT).

## WHAT YOU PAY

Dues are deducted each paycheck and are based on gross pay. Each member pays 2.05% of their paycheck to the union. Physical and Life Sciences (PLS) pay a bit more than Social Sciences and Humanities (SSH) due to differences in pay. (GEOC has been fighting to close this gap!)

## THE DUES BREAKDOWN

**\$21.31 PLS / \$20.47 SSH Per Paycheck for 9 month contracts at the minimum salary.**

**\$12.06 PLS / \$11.38 SSH to GEOC**

Dues are used for -

- Full time organizer - John Ware
  - Works to support union volunteers, solve workplace issues, and support members.
- Meetings and events
  - Food and venue
- Membership Materials
  - Buttons, t-shirts etc. Office / postage / software expenses
- Union conference attendance
- Member awards

**\$4.90 PLS & SSH**

**AFT National**

**\$4.16 PLS / \$3.99 SSH**

**AFT Michigan**

**\$0.20 PLS & SSH**

**Metro AFL-CIO**

- Trainings, workshops & advice
- Conferences
- Lawsuits & legal support
- Rallies, demonstrations & strikes
- Accounting support
- Database support
- Press & media relations
- Support local unions
- Research for bargaining
- Legislative advocacy